

**Principles of Adult Learning: Teaching Your VR Counselors**

**Exercise Worksheet, Question 4**

Use this exercise to begin planning ways to teach your vocational rehabilitation (VR) team by applying the principles of adult learning.

- 4. Identify ways to present the knowledge or skills you want to teach in ways that make sense to the VR counselors on your team. For example, you might want to walk through a case study from another organization and how it might be applied locally. Alternatively, you might want to offer an opportunity to practice different approaches to client interviews in one-on-one sessions. For each concept that you want to teach, think about how you can relate it to what VR counselors already know, their goals for their work, and what they can apply on the job right away.

Topic for Teaching	Ideas for Creating Useful and Relevant Teaching